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HENRY BISHOP GIVES REPORT ON CONFERENCE

All Sentiment Savored of a Case of Men vs. Money, With Money as First Consideration

Henry Bishop, who acted in the capacity of representative of the Civic employes at the National Industrial Conference, held at Ottawa from the 15th to the 20th of September, in the following article gives us first hand information as regards the conference, and some of his own impressions.

"All delegates were asked to reach Ottawa the Saturday before the conference so that committees could be named and a general policy to be followed, formulated. Previous to the Congress, several caucus meetings of labor delegates were held. Three members were chosen from each group on each resolution. Subjects to be first debated on the floor of the house and then passed on to the committee to bring in a resolution as nearly commensurate as possible with the debate.

A resolution was passed that by any resolution securing a two-thirds majority of the caucus, no member should speak against it, but when it came to voting each individual member was allowed to vote as his intelligence or conscience dictated.

Everyone regretted the absence of the Premier. We were all men enough to feel honored by the nation's head, whatever our political stripe may have been. Senator Robertson, however, read a long message from him in which he wished the congress God speed. Speeches followed by the Hon. A. L. Sifton, McKenzie King and others. The one that impressed the delegates most was the one given by Col. Carnegie, who

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WORKMEN PROTEST PROHIBITION OF RIGHT TO STRIKE

Provision in Cummins R.E. Bill In Defiance of Rights Guaranteed by Constitution of U.S.

Representatives of the fourteen unions comprising the organized railroad workers of the United States have issued a statement denouncing the anti-strike provision of the Cummins railroad bill pending in Congress as a blow directed at the vitals of organized labor.

"They declare that the provision would impose upon railway labor compulsory arbitration and economic servitude," that to advance it at this critical time, in the face of an economic crisis, only serves to increase the difficulties confronting the nation, and that its enactment "would spell the birth of revolution."

The provision discussed in the statement removes from labor employed by the railroads the right to strike and makes strikes illegal, although nothing in the act denies to any individual the right to quit his employment.

"The provision in any of the railroad workers' statement, 'not only would make it illegal to strike with intent to hinder interstate commerce, but also would make it illegal to enter into any combination or agreement which does hinder interstate commerce. Intent would not have to be proved in the courts. Thus the provision is ironclad, for any strike in railroads, of however small proportions, would unquestionably hinder interstate commerce."

"The right to strike as the last resort is ingrained in the nature of the American workman; he has inherited it from the declaration of independence, from the constitution of the United States, from every tradition of this free people, from every achievement in the history of our great nation."

"No leadership in the world could restrain the rank and file of American labor under such an imposition; the human factors called forth would be beyond control."

The protest is signed by Warren S. Stone, grand chief, Brotherhood of Locomotive Engineers; W. G. Lee of the Brotherhood of Railway Trainmen, and thirteen others.

PLUMBERS' LOCAL No. 685

Plumbers and Steam Fitters' Local No. 685 were supposed to hold their regular meeting on Friday, September 12th in Labor Hall, but not enough members turned out to hold a meeting. The August number of the Plumbers, Gas and Steam Fitters' Journal gives ten ways to kill a union, and the very first one is, "Don't come to the meetings." The next regular meeting will be held October 10th. A full attendance is desired by the executive of the local.

Silent men never have occasion to eat their words.

TRADES' CONGRESS IN FAVOR OF GRATUITY PLAN

The Dominion Trades and Labor Congress went on record as favoring gratuity for soldiers, according to the terms of the "Calgary resolution." Another resolution was unanimously adopted, urging the reinstatement of postal employes and government railway workers, who lost their positions on account of the Winnipeg strike.

The secretary was instructed to cable the officials of the British railway workers now striking, assuring them of the moral and sympathetic support of the congress, with the hope that they may compel the government to accede to their just demands.

ONE BIG UNION IS DENOUNCED AT B.R.T. CONVENTION

Is Not in Interests of Working People and Detrimental to Interests of Railwaymen

Regina Local No. 543 Canadian Brotherhood of Railway Employes presented at the annual convention of that organization at Ottawa this week, a resolution opposing the One Big Union movement as not being in the interests of the working people of the country, and detrimental to the interests of railway men in particular.

The convention also passed a resolution calling for the repeal of Bill 132 the amendment to the Immigration Act, which was passed by parliament last year and under the provisions of which the deportation of labor leaders in the west was possible. The convention defined the bill as designed for the express purpose of crippling the labor movement of the country.

A resolution was passed calling upon the Dominion and Provincial Governments for legislation to relieve the high cost of living, and the members of the convention pledged themselves not to support any man or party who will undertake to use all their influence for the passing of such legislation.

The establishment of a permanent scientific commission to remove the tariff from the field of party politics, "that labor may not be made to suffer from political jugglery," was the gist of a resolution that was turned down.

WOMAN DELEGATE URGES WORKERS TO ORGANIZE

U.S. Delegate At Congress Says The Workers of Her Sex Beg Instead of Demand

During the convention of the Dominion Trades Congress a session was held at which fraternal delegates from labor organizations in the United States delivered addresses.

Dealing with industrial conditions in the United States, more particularly those affecting women workers, Miss Pauline Newman, representing the National Women's Trade Union League, deplored the fact that out of 12,000,000 women engaged in industry there, only between 600,000 and 700,000 were organized. In this lack of organization she saw, however, only a reflection of the entire labor movement in the country to the south.

"Our movement is not daring," she said. "It is still bogging instead of demanding. It is fearful of carrying to a realization its own convictions."

Miss Newman urged on the delegates the necessity for unity and action and tolerance in discussing controversial matters.

Sam Griggs, delegate from the American Federation of Labor denounced profiteers in no uncertain manner and declaring that the proper place for them was in jail. He reviewed the various attempts to solve the cost of living problem but professed to have no faith in investigations unless convictions followed and persons guilty of offences in this connection were made to suffer.

O.B.U. REFUSED RECOGNITION BY KIMBERLEY CO.

Because the strikers are members of the O.B.U., the company at the Kimberley mines at Nelson, B.C., refuse to negotiate for a settlement so long as they remain adherents to that organization. Two hundred and fifty miners in that camp went on strike on September 12, for an increase in wages of 31 per cent and are still idle as a result of the company's decision in regard to the O.B.U. question. The strike was called by the Goodwin local, named for an alleged draft evader who was shot on Vancouver Island two years ago. This local was organized on O.B.U. principles, it is reported.

Sudden riches spoil many a good workman.

TRADES' CONGRESS ENDORSES POLICE ORGANIZATION

Passes Resolutions Against Legislative Restriction and Favors Granting of Charters

The Dominion Trades and Labor Congress went on record as endorsing a resolution favoring the organization of policemen, and favored the granting of a national charter to unions who have expressed a desire to form a national federation. The motion reads as follows:

"Whereas a meeting of police conferences assembled in Calgary has adopted a resolution urging legislative restriction of the right of policemen to organize and affiliate with the Trades and Labor Congress of Canada.

"And whereas such legislative action would be intolerable infringement of the inherent right of every man to associate himself with his fellows for mutual protection and advancement.

"Therefore, be it resolved, that this congress hereby emphatically protest against any legislative action, and pledges its full support to the police forces of the Dominion in the maintaining of their rights."

The resolution favoring the granting of a charter, reads as follows:

"Whereas there are at present a number of unions in Canada organized for the better protection of their interests.

"And whereas, many of these unions have expressed a desire to form a national federation of policemen, jailers and prison workers.

"Therefore, be it resolved, that the incoming executive be authorized to issue a national charter to such a federation, and that every assistance be given the preservers of law and order in efforts to attain desirable economic conditions."

HIGH SCHOOL TEACHERS ASK FOR CHARTER

Portland, Ore. High School Teachers Express Desire To Become Organized

Teachers in the Portland, Ore. High Schools have applied to the American Federation of Teachers for a charter for a local union in that city, following the visit of Mrs. Inkster of Washington, D.C. Mrs. Inkster is an organizer for the national body and is the legislative agent of the Washington, D.C. High School Teachers' Union.

The action was not balloted on by the teachers' association, but each teacher expressed his or her own choice, and it is said that practically every high school teacher in the city will become a member.

The grade teachers are expected to take action at an early date and the principals will probably follow. The principals are not permitted to become member of the Teachers' Union and no charter will be issued to them until a certain period of time has elapsed after the teachers are chartered.

There is no opposition on the part of the school board to the unionization of teachers, and under the laws of the state they are amply protected. If at any time an antagonistic board should be elected, membership in the union would not be grounds for dismissal. The strength of the unions will be such that it will be impossible for the board at any future time to practice discrimination under any pretext.

MINE WORKERS AND OPERATORS MEET AT BUFFALO

Continuance Washington Agreement to April 1, '20 Voted Down - New Agreement Under Way

Following the rejection by the operators of the miners' original demands for a sixty per cent increase in wages, and a thirty-hour week, the joint conference of miners and operators now being held at Buffalo, voted down the operators' maximum which was that the scale of 1916, called the Washington agreement, be continued until April 1, 1920.

One of the members on the operators' side offered the motion that they proceed to negotiate a new contract in accordance with the call of the conference. Representatives of both sides expressed the hope that the gap between the miners and the operators would be bridged and that the threatened strike of 400,000 men on November 1, would be averted.

TRADES' COUNCIL WILL MEET ON MONDAY NIGHT

The regular meeting of the Trades and Labor Council will be held in Labor Hall Monday night, October 6th. The report of Mr. Harry Clarke, the delegate to the Dominion Trades Congress convention at Hamilton will be read, also among other business on hand, the question of candidates for the civic elections will be discussed. A full attendance is desired.

TOM MOORE IS AGAIN ELECTED AS PRESIDENT

Started Work as Carpenter When 12 Years Old - Came to Canada and Joined Carpenters' Union

Amid great enthusiasm, Tom Moore was again elected president of the Dominion Trades and Labor Congress.

Mr. Moore was born in the North of England about forty years ago. He started work as a carpenter when he was twelve and a half years old, coming



TOM MOORE,
President Dominion Trades and Labor Congress

over to Canada and joining the United Brotherhood of Carpenters and Joiners of America.

He worked up through each union position open to him, becoming organizer in Ontario for seven years previous to his election to the presidency of the Trades and Labor Congress where he now has one hundred thousand men under him. He is a great believer in political action, urging union men to organize for the purpose of securing representation in municipal, provincial and federal offices.

Last September he was elected to the presidency by a majority of forty votes out of 330. P. M. Draper was again elected secretary-treasurer and the new vice-presidents who with the former officers for the executive council, are: A. Martel, Montreal; Controller P. J. Halford, Hamilton, and A. McAndrew, Wood. J. W.

David Rees of Vancouver and Robert Baxter, of Glass Bay, N.S., supporters of the revolutionary reconstruction program, which was brought to light, were defeated for office. Also were J. H. McVetty, Vancouver, and Miss Helen Gettridge and W. H. Trotter, Vancouver.

LITTLE DISORDER IS BEING SHOWN IN STEEL STRIKE

Reports on the steel strike situation show that peace prevails throughout the districts in which the strike is on, and that little disorder has been shown on the part of the strikers. Labor leaders announce that daily bulletins will be sent out to inform the men of the course of the strike. The men are urged to strike together and the report states that almost every plant in the country is shut down.

At national headquarters of the strikers it is reported that 375,000 men are out, an increase of 33,000 over the number reported last week.

Both sides are awaiting developments at the Industrial conference which will open at Washington next Monday, and a "break" either way is not looked for until then.

Reports from the Bethlehem Steel Company officers state that a large number of the strikers are returning to work while William Z. Foster, secretary of the Strikers' National Committee sends out the report that the Bethlehem Steel Plant is completely crippled.

From Chicago comes the report that the struggle was being stubbornly contested without apparent gains on either side.

NEWS OF THE CIVIC UNIONS

CIVIC SERVICE UNION No. 52

The death occurred, on Sunday, September 28th, of Mrs. Mary E. Brink. The deceased was the wife of F. A. Brink, Dairy Inspector.

Sydney Main is moving to a new house. It is often cheaper to move than pay (an advance in) rent.

Charlie has learned to start and stop by the whistle. Please refrain from whistling on the Sixth Floor.

At her birthday party on Saturday the 27th ult. Miss Munn was the recipient of a canary. She has "canned" her cat. Canny Scot!

J. McCool is very comfortably settled in his new home on 113th street. A much warmer home we hear. Good bye, Good bye, "Ma Cool" house was his sentiment when leaving the old habitation.

Arthur Spiller is back working at the north side office again. He has been helping Ed. Leach while Edwards was on his vacation. Fred had a Prince of a time.

Regular meeting of "52" October 10th. Important business is coming up. Are you?

The matter of a new agreement is now being informally discussed by the members. Incidents during the past year have shown up one or two weaknesses, and these points can be taken care of when the time comes. A new committee will likely be appointed before long to take up the question of a new agreement.

Now that the long evenings are with us once more, the attendance at the meetings should be larger. There is quite a number of important business matters to discuss which are of real interest to the members. And always remember the meeting is the time to discuss these matters, not after they have been decided.

Congratulations to Roy Foster, who in the recent sports at Calgary, showed the inhabitants there, how "the mile" should be run, and incidentally brought back the "Black Cup."

We regret to announce that one of our finest members from the second floor was "penned" for bootlegging at the Carnival. On her own admission, she hadn't a cent to pay the fine, so the question naturally arises, "Who bailed her out?"

Miss Woods, of the South Side assessor's office, was made the recipient of some very useful articles by the members of the assessor's staff. Miss Woods is to be married on Thursday.

FIREFIGHTERS

At the last regular meeting of the Fire Fighters Local No. 209, a motion was carried that they withdraw from the Trades and Labor Congress of Canada following their affiliation with the International Association of Fire Fighters.

All Fire Fighters extend their sympathy to Bro. Jack Duke of No. 7 Hall, he being the victim of a painful accident. While in the performance of his duty he had the misfortune to lacerate his hand to such an extent that medical aid was called and fourteen stitches were necessary.

The Firemen at No. 6 Hall issue a challenge to the members of any other hall in the brigade to play a team of three at billiards or pool, or both. Home and home fixtures. The boys in No. 1 Hall not to be outdone are out with a challenge to play checkers, and the members of No. 4 Hall wish it to be understood that they are in a class by themselves at the game of solitaire.

Brother David Harkness of No. 6 Hall has just returned, having spent his vacation accompanied by his son on a hunting expedition in the north country. They have brought back many trophies as a proof that their well known reputation as hunters is not impaired. Dave comes to us from Petrolia, Ont., where he was recognized as a famous and skilled shot in the early nineties, being a winner of many prizes, both at target and trap. Whilst on vacation two years ago, Bro. Harkness brought into Edmonton one of the largest moose head on record, which is now a conspicuous ornament, among many others similar, that go to embellish his comfortable domicile. The younger Harkness, only fourteen years of age is evidently a "chip off the old block."

His sagacity and skill in tracking and shooting being truly remarkable for a boy of such tender years. His fellow workers in the Fire Department wish Dave every success in all his future hunting and shooting expeditions.

RAILWAY SHOPMEN AGREEMENT BECOMES EFFECTIVE OCTOBER 20

The national agreement on working conditions for railway shopmen establishing uniform rules for 600,000 men as proposed in President Wilson's reply to the demand of the men for increased wages will become effective October 20th and remain in force until the end of government control of the roads. It was learned afterwards that the agreement had been signed by the railroad administration and six international unions affiliated with the railway employes' department of the American Federation of Labor. It is now in the hands of the printer.

CAPITALISM FEARS ORGANIZATION OF THE POLICEMEN

New York Policemen Have Perfected Their Organization Quite Recently

Capitalism is struck white with terror at the thought that the policemen, too, are organizing. Employers dread what may happen in case an organized "cop" is called upon to club down a fellow worker in a labor dispute.

In New York, the policemen perfected their organization quite recently. The name of the officials have not yet been made public as the wrath of the police commissioner is feared while the organization is in its infancy.

It is reported that the demands of this new "trade" will demand the abolishment of the present reserve system, the adoption of a straight eight-hour day and a minimum pay of \$1500 a year for new men, with an increase of \$100 a year until a maximum of \$2000 a year is reached.

The germ has spread over to Jersey City, N.J., so the Director of Department of Public Safety sent a letter to the chief of police in which he said:

"This movement is a violation of the rules of the department, and I direct that you make an investigation and suspend and prefer charges against any man or men who may have been interested in its promotion. I am a strong advocate of organized labor but I do not think that a movement of this kind would benefit either organized labor or the community. The purpose of these men is to use organized labor for their own selfish interests. Proceed immediately to find out the true condition of the force, and report to me, that I may take such action as I may deem fit for the protection of the department. Discipline must be maintained."

SHIPBUILDERS FORM NEW SCALE FOR ALL UNIONS

Thirty-one Locals Now Affiliated In Shipbuilding Industry of the Great Lakes District

Organizations affiliated with the Great Lakes District Allied Shipbuilding Trades Council have formulated a new scale of wages for all workers employed in the shipbuilding industry of the Great Lakes district.

The new scale will be presented this month to the shipbuilders and will become operative on October 12.

The headquarters of the district council is in Toledo, and 31 locals are affiliated. The council comprises all workers employed in the shipbuilding industry.

Shipyards workers now have what is known as a sliding scale, and the new increase asked will amount to about 25 per cent.

The new scale to be drawn up will be uniform in character as to hours and conditions at all points throughout the district.

This plan is believed to be most desirable both to the men and the employers, as all being in the same competitive area it will create more harmony and a better understanding.

It is not thought there will be a strike, as many shipbuilders have already expressed a willingness to sign the new agreement.

LABOR AND U.F.O. JOIN FORCES IN POLITICAL FIELD

Some idea of the part organized labor hopes to play in the coming provincial elections was told by Joe Marks, secretary of the Independent Labor Party, who addressed the Trades and Labor Congress in an appeal for support for labor at the polls.

Mr. Marks stated "that labor is united politically from one end of Ontario to the other," and added that they have been able to arrange with the United Farmers to run joint candidates, apart from those who will carry the banner of the U.F.O. as well.

POLICE UNION IS DEFENDED BY GOMPERS

Copies of Laws Show Nothing That Would Interfere With Men Doing Their Full Duty

Following the drastic order of Commissioner Brownlow of Washington, D.C., notifying all members of Policemen's Union that unless they immediately severed membership with the Union they would be dismissed from the police force, President Gompers secured a conference and appeared before the commissioner to urge the rescinding of the commissioner's order.

During the course of his arguments showing why the A.F. of L. issue a charter, President Gompers freely exhibited the obligation administered and furnished copies of all laws governing unions working under a charter issued direct by the A.F. of L. It was revealed that there was nothing in the laws or obligation that would interfere in any way with a policeman doing his full duty as prescribed by the oath he takes when becoming a policeman. During the conference the commissioner was unable to offer any valid or logical cause for the order that had been issued demanding that all policemen immediately resign from the union they had formed, comprising over 600 members.

It had been charged, and not yet successfully denied, that some of the best officials of the police department assented to the police holding membership in the newly-formed union until they learned that they were to be excluded. One of the officials, who is especially charged with giving his approval, has absented himself from the city apparently conveniently, to avoid answering to the commissioners and explaining his

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STRIKE SITUATION IN GREAT BRITAIN STILL UNCHANGED

Transport Workers Will Stop At Nothing to Defend Principles of Trade Unionism

The situation in the big railway strike in Great Britain remains unchanged. Both sides show a determination not to yield. Probably more than 600,000 men are affected by the strike. There has been no extension of the strike to other industries, as yet, but the transport workers and possibly the electrical workers may be called out.

But little rioting has occurred, a few minor disturbances being reported from provincial centres, where volunteer workers on the railroads have been hoisted. The vehicle workers' organization instructed its members not to touch railroad work of any description, in connection with the movement of food or otherwise.

The government has announced that unemployment allowances would be paid to workers thrown out of employment through the railway strike. This will involve heavy expenditure if the strike is of long duration.

The union ranks are remaining firm, and strong influences are at work trying to bring about an interchange of views which might bring about some arrangement for negotiations. After a joint meeting of the executive of the national union of railwaymen and transport workers, the latter organization issued an official statement to the effect that the reports from the thirty-six unions comprised in the federation, show that at least 100,000 members of the federation are already affected by the railroad strike, and that therefore the position is rapidly becoming untenable. The executive realizes the statement adds, the impossibility of restraining the members from drastic action in support of the railway men and they will stop at nothing in order to defend the long established principles of trade unionism and the right to defend wages constitutionally secured. The executive committee of the transport workers, is fully convinced that the dispute is one into which the national union of railwaymen was thrust and they will offer every encouragement and support in order to maintain the economic status of the entire trade movement which is involved in the present crisis.

The executive of the Amalgamated Society of Engineers have decided against a strike, however, mechanics must refuse work previously done by members of the national union of railwaymen.

The government of Queensland has inaugurated a scheme of cheap houses for workers receiving less than 2,000 a year. The cost of each house, including land, is limited to \$3,000. The only deposit asked is five per cent of the actual cost, the balance being paid off in low weekly rentals.