Peter Hancock was educated in St. Catharines, Ontario and at Queen's University in Kingston, Ontario. He joined the Department of External Affairs in 1963 and, between 1965 and 1976, served abroad in Belgrade, Moscow, and Bridgetown. From 1979 to 1981, he returned to Moscow as Minister-Counsellor, and from 1985 to 1989 served as Minister in Bonn. In Ottawa, Mr. Hancock held the positions of Chairman of the Policy Planning Secretariat from 1981 to 1983, and Director General, U.S.S.R. and Eastern Europe Bureau from 1983 to 1985. Most recently, Mr. Hancock was Ambassador to Poland. He replaces Paul Lapointe.

Leonard Legault, O.C., Q.C., (BA, University of Saskatchewan, 1957; LL.B., University of Saskatchewan, 1959) joined the Department of External Affairs in 1962 and served abroad in Warsaw, New Delhi, Geneva and, from 1977 to 1979, as High Commissioner to Nigeria and to Sierra Leone. From 1986 to 1990 he served as Minister (Economic) and Deputy Head of Mission in Washington. In Ottawa, Mr. Legault has held the position of Legal Advisor and Assistant Deputy Minister for Legal and Consular Affairs, and concurrently was a member of the Permanent Court of Arbitration. Most recently, he served as Senior Assistant Deputy Minister (United States) and Co-ordinator, Free Trade Agreement. On secondment to the Department of the Environment from 1973 to 1977 as Director General, International Fisheries and Marine Directorate, he headed the negotiations leading to the extension of Canada's fisheries jurisdiction to 200 miles. He was Ambassador and Counsel for Canada in the Gulf of Maine maritime boundary case, and later Counsel for Canada in the Canada/France maritime boundary case in respect of the area off Newfoundland and St. Pierre and Miquelon. Mr. Legault was awarded the Outstanding Achievement Award of the Public Service of Canada in 1986, and in 1987 he was named an Officer of the Order of Canada. He is married to Veronica Kulchyski and they have four children. He replaces Théodore Arcand.

Archie McArthur (BComm Honours [Administration], University of Saskatchewan, 1965; Banff School of Advanced Management, 1979) joined the Trade Commissioner Service in 1965 and served abroad in Mexico, Islamabad, Dublin, and Los Angeles. From 1981 to 1982, he served as Chargé d'affaires and Consul in Guatemala and, from 1985 to 1987, as Ambassador to Ecuador. From 1987 to 1990 he was Minister-Counsellor (Commercial/Economic) in Rome, and most recently, he held the position of Deputy Consul General in New York. In Ottawa, Mr. McArthur was Chief of Market Research in the Department of Industry, Trade and Commerce; Director, Post Planning; Director, Operational and Resource Planning; and Senior Advisor and Co-ordinator, Trade Development at External Affairs and International Trade Canada. He replaces Dean J. Browne.