

Attrition

Participants	DFAIT/CIC
☞ 57% of respondents have 0-2% attrition.	- DFAIT/CIC attrition: 3-4% for all FS.
☞ 21% of respondents have 3-5%.	All separation at FSDP level is voluntary.
☞ Attrition at the lower level is mainly due to voluntary separation.	- 58% of FS-02 separation is voluntary; 42% is due to retirement/death.
☞ At higher levels attrition is due mainly to retirement/death.	- Family or spousal career is main reason for voluntary separation, followed by compensation.
☞ Career change is main reason for voluntary separation, followed by family or spousal career.	

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Not for general distribution

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