

# FINLAND

## *Career Development Exchange Program*

### WHAT IS IT?

*This program is designed for young Canadian workers who have graduated in disciplines related to architecture, engineering, forestry or urban planning.*

Applications of those meeting the eligibility requirements are sent to the Finnish government, which looks for a job based on applicants' qualifications.

Trainees will not be admitted to Finland unless authorities are satisfied that the remuneration offered meets the prevailing rate in Finland for the occupation and locale. Authorities will also want to ensure that the terms of employment are respected.

Trainees will enjoy the same treatment as Finnish nationals in all matters concerning the application of laws, regulations and practices regarding health and working conditions.

### HOW LONG CAN I STAY?

Participants may stay in Finland for up to 18 months.

Once the training period ends, trainees may not remain in Finland to look for work or to hold employment, except when expressly authorized to do so.

### WHO CAN APPLY?

To be eligible, applicants must:

- be graduates of a university or institute of technology or equivalent educational institution;
- have a minimum of one year of work experience directly related to their academic degree or diploma;
- undertake their training in their own profession or trade;
- be 18 to 30 years of age; and
- have a working knowledge of English, Finnish, Swedish or German. (A certificate from a language teacher is required if Finnish or English is not the first language.)

### HOW DO I APPLY?

Trainees are responsible for making their own travel arrangements and for travel costs.

Trainees are not entitled to enter Finland without entry authorization. It is highly recommended that applicants obtain a work permit before leaving for Finland.

### FOR MORE INFORMATION:

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International Trade**

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