

to run specialized management training programs for industry, as well as to assist in faculty development.

Rowney, whose specialty is human resource management, says it is an "exciting challenge" to be teaching future economic leaders at a time when the region faces the complex issues of structural reorganization and decentralization. In such a rapidly changing environment, Rowney says, even she is paying closer attention to the lessons: "I really have to practice something that I have only taught, and that is that you need such a high degree of flexibility. You have to be able to cope with such an awful lot of uncertainty. Nothing is the same as even yesterday." ■

## DAIRY MANAGEMENT TECHNOLOGY FOR POLAND

A Canadian initiative in dairy cattle management is providing a helping hand to Poland's move toward privatization in the agriculture industry. Ten state farm managers from Poland recently completed a 12-week training program at the International Livestock Management School (ILMS), near Kemptville, Ontario. These people—the core of their country's future agricultural extension service—returned home with the latest dairy management technology to pass on to Polish dairy farmers.

The program, which is funded through External Affairs' and International Trade Canada's Task Force on Central and Eastern Europe, was conducted at the ILMS facility at Eastern Breeders Inc., a Canadian farmer-owned co-operative artificial insemination unit.

The group learned first-hand the rudiments of enterprise analysis—running an actual farm and making it more productive—the planting, harvesting and storing of forages, chore routines, and ways to improve animal and herd performance.

The visiting farmers were given an extensive overview of all aspects of dairy farm management. This included modern methods of feeding to produce more milk,



Polish farm managers at the ILMS facility, outside Kemptville, Ontario.

artificial insemination and advanced breeding methods aimed at improving the animals' genetic capability for production.

The ILMS previously has trained groups from all over the world—including those from Poland, the Czech and Slovak Federal Republic and Hungary—enabling them to return home armed with advanced Canadian methods of animal husbandry designed to suit their individual needs. ■

### Editor's Note

This newsletter is produced by External Affairs and International Trade Canada to inform Canadians about activities in Central and Eastern Europe and to expand the dialogue among those interested and involved in regional developments. If you require further information on the Task Force, or are interested in the funds it administers, please write to us at: Task Force on Central and Eastern Europe, Suite 601, 107 Sparks Street, Ottawa, K1A 0G2. Telephone: (613) 992-2100 or fax: (613) 943-0333.