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# Excalibur

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## FIGURES RELEASED THIS WEEK

# YORK HIRES 55% NON-CANADIAN

By ANDY MICHALSKI

In figures released this week, it appears that York is hiring about 55 percent non-Canadian Arts faculty. A survey with a 75 percent return shows that over 57 percent of the Humanities and Social Sciences faculties are non-Canadian. This compares with 59 percent last year. Of this year's faculty, 27 percent are American, 11 percent British and 5 percent "other".

According to information systems manager Dave Coates, the figures are as good as any survey and accurate within plus or minus 5 percent. It was sent to York's 799 faculty which includes the 187 new appointments this year.

Instead of taking faculty appointment forms as last year to find the nationality figures, Coates sent out survey forms to every faculty member which he said was more honest "to let people say what they were."

If the figures were based on the first degrees held by the faculty — a system said to be 99 percent accurate — then the two

disciplines have only 51 percent Canadian faculty.

Dean of arts John Saywell said he wouldn't comment until he'd seen the figures. He plans to resign next year if a successor can be found.

Figures were not released for each department to protect any individual faculty member from being identified. The senate passed this proviso last year before they agreed to release the statistics to the Department of University Affairs.

Coates said he compiled the figures this year to meet the demands of the Dominion Bureau of Statistics. He felt that it would be possible though quite difficult to identify faculty if department figures were released as they were last year.

The Humanities which is 48 percent Canadian faculty includes the departments of English, English literature, French literature, history, philosophy and linguistics. The Social Sciences with 55 percent Canadian faculty has economics, geography, political science, psychology, sociology and social science.

Canadians hold a 55 percent majority in the disciplines of engineering and applied arts, agricultural and biological science, mathematics and physical science and fine and applied arts. Altogether, York hired 187 new faculty this year.

In a widely reported convocation speech in May, York president David Slater said that "Canadian universities should aggressively seek out Canadian talent and Canadian-

trained talent as candidates for appointments."

He felt Canadians should be hired unless non-Canadians are "clearly superior" and that new appointments should be advertised "adequately".

Chairman of the Committee of University Affairs Doug Wright told a joint meeting of CUA and the Council of Ontario Universities in October that "the whole effort of the Ontario government to develop graduate

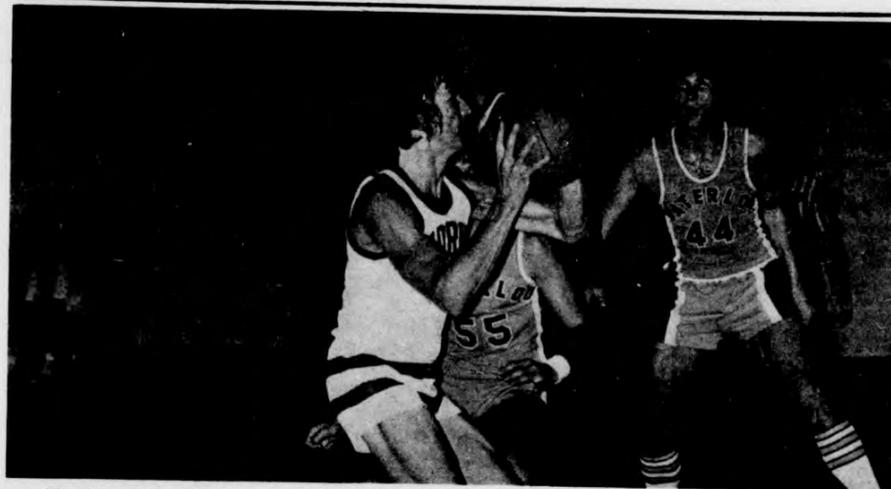
programs was useless if the universities were to employ foreign graduates ahead of graduates of our own universities."

A McMaster representative pointed out that the hiring patterns of Phd graduates had not changed over the past five years except in engineering where far fewer had found jobs.

Wright felt the universities would have to clarify a conflict "between hiring on the basis of excellence versus nationality."

Survey figures for faculty of arts including new appointments.

HUMANITIES AND RELATED DEPARTMENTS							
	Can.	U.S.	U.K.	Comm.	Fr.	Others	Total
71	93	60	21	0	12	5	191
70	57	36	23	n.a.		22	148
SOCIAL SCIENCES AND RELATED DEPT'S							
71	150	67	30	5	0	24	276
70	72	56	27	n.a.		24	179



York's Bob Pike moves into the Waterloo zone in Tuesday's exhibition basketball game. The Yeomen lost to the Warriors by a score of 100-79.

# CYSF ratifies proposed constitution changes

The Council of the York Student Federation ratified the proposed constitution in principle Monday, by a vote of 6-2. The final version will go to a campus-wide referendum Nov. 30.

"We're trying to strengthen both the central and the college councils as autonomous bodies. We want to allow college councils more time to work on intra-college affairs and the Federation, time to work for a more unified university," said Vanier representative Dave Johnson. Under the new constitution, colleges are redefined as constituencies of the central council. Each will elect three representatives to the Federation. But although representatives may also sit on college councils, the Federation will not exist solely as a co-ordinating council for the colleges.

Rather, it will function in what Johnson describes as a dual role of service and representation. With control of the budget,

the Federation will co-ordinate central services like Excalibur, Radio York and university-wide clubs. More, it will act as liaison between York students and faculty organizations, the administration and the Ontario government on such matters as student aid and housing.

College councils may use CYSF resources and call upon CYSF for help in co-ordinating social, cultural or athletic events, according to Stong representative Neil Sinclair. But such co-ordination will no longer be the council's primary focus.

With fears that the central and college councils will lose touch altogether, CYSF president Mike Fletcher said, "You can't legislate good relations." Calling the new constitution a "very deliberate" federal-provincial system, he believes that colleges will retain an interest in the central government. Moreover, he feels that direct student participation in

the election of representatives to the central council will improve voter turnout at York, currently the lowest in the province.

Further, Johnson expects the new constitution to facilitate the "Initiation of university-oriented activities." Although originally set up as an interrelated system the CYSF and the college councils are too cumbersome to operate efficiently. Asks Johnson, "What are the reps supposed to do — call their college councils to find out how to vote?"

As before the new structure also provides for the admittance of organizations other than colleges as constituencies. The referendum on the proposed constitution will be held for three days — Nov. 30, Dec. 1 and Dec. 2.

Excalibur will run the final version of the constitution next week. Editor Andy Michalski has sent a letter to all college councils requesting college views on the proposed changes.

## The Oasis — most prices point to a rip-off

By MARILYN SMITH

Take coffee-mate in your cuppa? You'll pay 22 cents more for a 16 ounce jar of the stuff at the Oasis United Cigar Store in Central Square than at Dominion and other retail stores. Suggested retail price for the 16-ounce size is \$1.19. Oasis price — \$1.41.

William Rooney, district manager for UCS chain denies that Oasis prices are high. He claims the markup is low, sometimes just one or two cents over suggested retail prices.

However, an Excalibur check revealed price differences ranging from 4 to 22 cents over Dominion store prices. For example, Imperial margarine at Dominion is 55 cents a pound, at Oasis, it's 63 cents. Bacon is 59 cents for one whole pound at Dominion and 59 cents for only one-half pound at Oasis. Coke in cans at Dominion are six for 68 cents. At Oasis, they are 17 cents a can. Eggs, large, grade A, sell for 41 cents a dozen at Dominion and 45 cents a dozen for medium grade at Oasis.

In fact, the only Oasis bargain is cigarettes, which sell four cents less a package than the suggested retail price. The cigarette saving works as a drawing card. People come to buy

cigarettes and often grab one or two other items on impulse.

Jack Allen, administration operations and mall marshal, says he has received complaints of poor service at the store. Customers say the store opens and closes irregularly and that shelves are often understocked.

Although York has a contract with every store in the mall, it has no jurisdiction over pricing or store management.

"The administration doesn't attempt to police the merchants," says Allen, adding, "The administration takes the view that it is a competitive situation and the runner of the shop is free to establish prices, realizing that to overprice is to cut his own throat."

But the Central Square operation is not really a competitive situation. By virtue of the administration contract each store is the only one of its kind and the mall becomes monopolistic. Charles Kirk, also of business operations, says each store has a singular service and that basically, while there is some duplication of goods, the stores are not in actual competition with one another.

Central Square was created three years ago on the basis of needs an-

tipated at the time. Allen says it was difficult to attract tenants and that he personally had to handle it. The non-Store rental fees are \$770 a month and the store has further overhead costs of salaries for a staff of six, electricity and lighting. Heating and cooling are supplied gratis by the university's competitive clause of the various store contracts was created as an aid to attracting potential store leasers and to increase mall efficiency. A business plaza consultant assisted the university in the search for tenants. They helped in contractual recommendations and arrangements.

Allen says he tried to attract Mac's Milk and Beckers, but they showed no interest. So UCS was a compromise. Their line of goods is not groceries, but knock-knacks. Allen broached the possibility of a groceteria in conjunction with their usual line of merchandise.

This creates a part of the price problem at Oasis. The UCS here at York is the only UCS selling groceries. The management is on unfamiliar grounds, they are not accustomed to grocery merchandising. And the one grocery store operation means that they are unable to buy in bulk with no

resulting lower discounts. This means slightly higher prices.

However, the current profit is 20 to 25 percent on all items instead of the usual estimated 12 to 15 percent profit that satisfies most merchants.

Rooney refuses to divulge any aspect of the store's operation, but inside sources peg weekly sales at \$2,500.

Rooney says, "You have to be realistic. The democratic way of doing business is making a profit." He says that if a written list of comparison prices of goods is handed in, "we are prepared to check them out. If they (the prices) are excessive, we will do our best to review them."

Rooney estimates that 95 percent of the business comes from students. What can students do to rectify the Oasis situation?

They can present lists of legitimate price comparisons to Rooney, or they could create their own alternative.

Food co-ops have been suggested before. Calumet college at one point offered space for such an enterprise. Such an operation would sell goods at cost price.

Then again, students could refuse to pay an extra 22 cents for coffee-mate and drink their coffee black.