

bullding, but you cannot trust the locality now in Canada to provide enough money for some kinds of equipment and adequate salaries to ensure the retention of the best men as teachers. That is the menace to education in Canada—the want of willingness to pay sufficient to retain permanently high trained and able men. Therefore we say that the Dominion money, if given, should be assigned to paying a proportion of the salaries. All effort for better education needs to be strengthened in that direction. It would pay to offer tempting, alluring salaries to get and keep the best men in the ranks. Suppose we had the experience of a great war, as we had in old times, and some one man showed conspicuous ability in generalship, in inspiring the people and in power to achieve things in the field, if we could employ him at any price he would be worth the cost. That is where we are at now in the warfare of education against its hindrances and foes. We are so undeveloped that money seems to be the strongest magnet to attract men into the job. But they will continue with it because they like and can do the work. Therefore we suggest that in towns the Dominion Fund might be used to pay two-thirds of the salaries, in the rural districts it might pay three-quarters, and in cities with their larger revenues it might pay one-half.

SOME WORDS OF HOPE AND ADMONITION

At this stage of our national growth if we men and women who are here, and who are represented here, become seized with the conviction that the adequate education of the young people of Canada is the one thing that matters most, and if we ardently seek to make our own vision the common view of all the people, then no-one of us will have lived and labored in vain. The work of the Commission is a contribution to that end, and I hope you will discuss the questions it raises with the utmost freedom.

I have one admonition in conclusion. Germany is lauded now because she is rich and great and dominant. In conversation her own best men express to you a fear that the days of her decline have more than dawned; that the people's feet are already on the downward path; that Germany has gone past the zenith and follows the Roman Empire on the road to ruin. Why? Because her people have grown rich in a generation, have become arrogant and have begun to think that wealth and power have