The CHAIRMAN: I am reading from page 8 of No. 4: "The temperament and mentality of those available towards the work they are required to perform and the willingness to submit to a rigid system of discipline which is essential in the safe operating of ships at sea."

Mr. Nell: I asked the captain about his own words.

WITNESS: I am discussing temperament and mentality.

Mr. NEILL: You said "the rigid system of discipline."

Mr. MacNicol: The captain qualified by saying: "Of those available."

Mr. Neill: No. He said: "The rigid system of discipline."

The CHAIRMAN: I have just read it completely in No. 4.

Mr. MacNicol: May I ask the chairman to read it again.

The Chairman: No. 4, page 8, I think touches the point of the whole discussion, and also touches the point made by the captain:—

The temperament and mentality of those available towards the work they are required to perform and the willingness to submit to a rigid system of discipline which is essential in the safe operating of ships at sea.

By Mr. Neill:

Q. Could you get that from white men?—A. I did not say I could not.

Q. I am asking you if you could?—A. If you could get the people that are trained.

Q. I am asking you a fair question. Could you get that response from white men?—A. Oh, yes.

Mrs. Black: There is no reason why they could not get it from orientals either.

Mr. Reid: He says he got it. We are upholding our own race and saying that he can get it from them also.

Mr. MacNicol: The impression I got was that he is speaking of those available in Vancouver; that the crews available were not able to qualify with his requirements.

Mr. Neill: He says the demand is small in Vancouver in which case he does not employ them. When you are not employing anybody in a certain class, naturally the demand is small, but the supply will grow if there is a demand.

The Chairman: His statement here was a particular statement, as I pointed out, referring to the mentality of those available. Now, Mr. Neill pressed the captain to go a little further and make a statement generally; he has answered that in the affirmative.

Mr. Neill: He has answered that those conditions are obtainable from white people.

Witness: I can hardly imagine that you would think that we would use Chinese in preference to white people.

Mr. NEILL: They are cheaper.

WITNESS: Provided we can always get what we wish in the way of service; but I can assure you that we do get a most marvellously loyal and efficient service from the Chinese.

Mr. MacNicol: I do appreciate the service rendered by the stewards and those with whom I come in contact going over to the old country, but they are nearly all Englishmen.

[Captain Edmund Aikman.]