

Conditions

The following conditions apply to FSD 50:

1. Travel may be undertaken at any time during a posting but lapses on the termination of each posting;
2. A minimum of 10 compensation days of leave must be taken;
3. If option 1) is used, and where travel is under taken by car, you may claim actual and reasonable automobile operating expenses or the "employee-requested" kilometre rate in effect at your point of departure;
4. If you used Foreign Service Vacation Travel Assistance and terminate your posting early for personal reasons, you may be required to reimburse the Crown for all or part of the expenses previously incurred on your behalf.

Note — Be sure to consult Mission Management if you are unsure of the admissibility of any aspect of this travel benefit.

FSD 51 — Family Reunion

This provision attempts to minimize the separation caused when an employee accepts an assignment on an unaccompanied basis or, more commonly, where a dependant child is attending school away from the mission. The benefits offered are three return trips for children at a school up to secondary level where education expenses are being paid under FSD 34, or two trips for a dependant student at a post-secondary education institution per 12-month period (September 1 to August 31) between the location of your dependant(s) and your mission. Take note that no benefits are available in some situations and that the age of your child on September 1 of a given year may affect the number of travel entitlements in the following 12-month period. One of the family reunion trips must be undertaken during a student's long school holiday recess. There is also provision for family reunion travel for children of a previous marriage. Providing other parent has visiting privileges, entitlement is two trips per year. Please note that if child or other parent are not locate in H.Q. city a minus factor will apply.

There will, however, be rare instances where unusual circumstances at the mission are not conducive to children travelling to their parents' location. In such instances, your employer has the discretionary authority to approve travel to the child's place of residence for you and/or your spouse or for all of you to meet at a third location. When this happens, it is important to remember that your other dependant children lose one of their own travel entitlements. [See FSD 51.08 (f).]

Family Reunion provisions are administered by the SBM (Geographic Service Section) to whom proposals for travel must be submitted before authorization to purchase tickets may be obtained. Provision for telephone calls have now been included under FSD 51.12.

FSD 54 — Compassionate Travel

FSD 54 recognizes that situations of a compassionate nature may arise while you are outside Canada causing you to be exposed to costs over and above those incurred if you were residing in Canada. Depending on the location of your family and the nature of the emergency, it is important for you to realize that benefits may be limited and not applicable to all persons whom you may wish to be included. Please note that, with some exceptions a personal share must be paid if the family member is not located in the H.Q. city. You may wish to put aside a reserve fund to cover the cost of travel in the event of a situation not covered under FSD 54. Remember, also, that you may be able to trade in leave under FSD 45 or get travel assistance under FSD 50 or FSD 51 to ease your difficulty.