

nesses. Should one secure employment, the salaries exceed those for similar positions in Canada.

Dependants of Canada-based embassy staff who wish to take up gainful employment in the FRG must, after having obtained the Head of Post's approval, comply with a number of local laws and regulations. While the FRG has been unable to deal with the Canadian request for a reciprocal agreement, the Foreign Ministry has undertaken to assist Canadian dependants in obtaining the necessary work permits. This offer of assistance has not yet been put to the test.

The current regulations governing employment of Consulate and Embassy personnel and dependants in Germany are as follows:

"Regarding gainful employment of a private nature, the dependants of members of diplomatic and consular missions are treated like any other foreigners.

In the event of private gainful employment of dependants of members of diplomatic or consular missions it is required that those concerned return the Ausweis (Identity Card) issued to them by the Foreign Office or by a State Chancellery. The dependants of members of diplomatic missions who take up gainful employment of a private nature will not enjoy privileges and immunities within the sphere of such employment, the privileges and immunities will, however, continue to exist for the sphere of life related to the status of 'dependant of a member of a diplomatic mission.' Dependants of members of consular missions will cease to enjoy any privileges and immunities when they take up such employment.

Earnings from private gainful employment will be subject to normal deductions, e.g. taxes, etc.

The prohibition to take up gainful employment of a private nature applies only to diplomats and professional consular officers, and not to the remaining members of diplomatic and consular missions or to the dependants of all members of diplomatic and consular officers."

The regulations governing employment, especially in a professional capacity, are complex. Any Canadian wishing to work in the FRG requires a work permit. To date, this permit has not been obtainable before arrival in Germany. A work permit will not be authorized unless a job has been located and the employment office concerned certifies its agreement to having the position filled by a non-EEC citizen. A dependant who is considering working in Germany should contact the nearest Embassy or Consulate of the FRG with regard to the conditions which must be met before it is possible to seek employment.

The Embassy has found that a work authorization can be obtained relatively easily in those areas where there is a dearth of expertise among Germans. An example is expertise in the field of computers. By contrast, a medical doctor would have almost no chance of receiving authorization to work. Those with