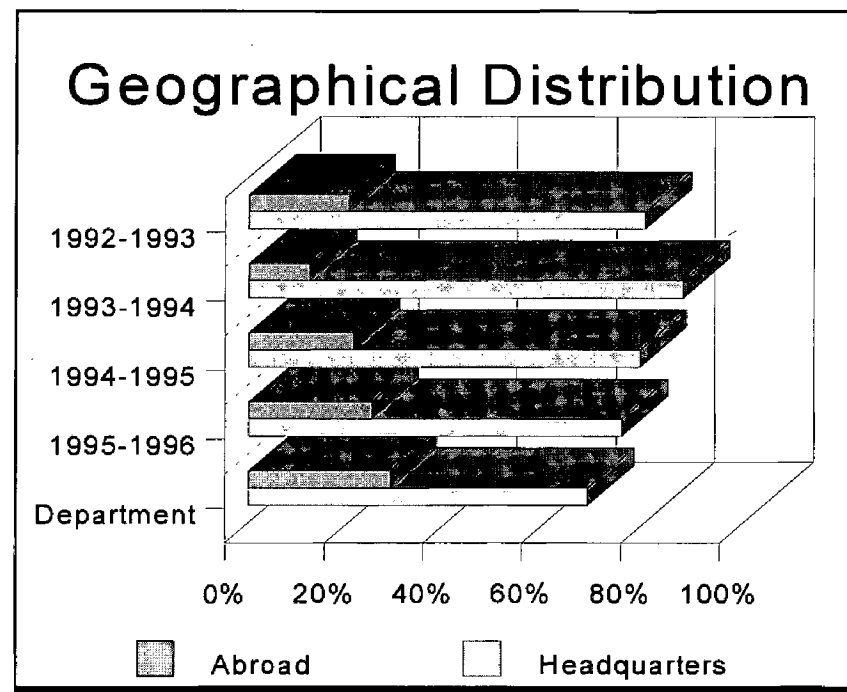


Frequency Distribution (continued)

GEOGRAPHICAL DISTRIBUTION	DEPT.	1995-96	1994-95	1993-94	1992-93
✓ Headquarters	68.5%	75.3% (566)	79%	87.8%	80%
✓ Abroad	28.5%	24.7% (185)	21%	12.2%	20%

- The percentage of employees abroad using counselling services was up from 1994-95.
- Although, as in past years, employees at headquarters are more heavily represented in our clientele, because the percentage of Canada-based employees abroad is constantly decreasing, this over-representation is becoming less significant.



Frequency Distribution (continued)

EMPLOYEE STATUS	DEPT.	1995-96	1994-95	1993-94	1992-93
✓ Rotational	26.5%	51.5% (387)	57.5%	45.9%	41.4%
✓ Non-Rotational	18.5%	41% (308)	42.5%	54.1%	58.6%
✓ LES	55%	7.5% (56)			

- Considering the fact that slightly more than half of our employees are LES, this category is grossly under-represented in our clientele. For the first time this year, the number of LES in our caseload was significant enough to warrant a category of its own.

