

Nevertheless, I understand the unions at Alcan's operation in Arvida and Shawinigan have co-operated in the programmes being started through the CGEP's in those areas, and this active co-operation with community colleges elsewhere may herald growing interest. Some of the unions have negotiated leave of absence of up to eight weeks with INCO for members to attend the Labour College at Port Hope. However, that college has not been concerned with pre-retirement training.

Within the Civil Service, the PSAC are showing interest in what Departments and the Treasury Board are doing and may be expected to be more concerned in the future. PAFSO has shown no trend in this direction. Attempts to sound out CUPE met with no response. (A letter addressed to the Chairman of CUPE's Education Centre who is resident in Sudbury, went unanswered.)

In the United States, the situation seems to be about the same except that some "locals" there have started to show interest, but this interest may be aimed more at looking after their retired workers rather than in training before - reference International Association of Machinists and Aerospace Workers - that have already negotiated earlier retirement in some of their labour contracts and followed this by establishing "lodges" to provide interest and activities for their retired members.

(G) WHAT IS BEING DONE IN BRITAIN:

The British appear to have done a considerable amount in the field of preparation for retirement, although, as I did not visit the United Kingdom, I am not able to give any appraisal concerning the extent to which personal counselling or in-plant training is actually carried out in private industry. However, through correspondence, I have obtained some information on what is being done in the Civil Service and by various institutions in this field.

The Rev. W. E. Beveridge, Industrial Chaplain to the Bishop of London, who has been active in persuading companies to provide pre-retirement training and has done considerable research, has this to say about the situation in Britain: